



GUJARAT URJA VIKAS NIGAM LIMITED

Head Office, Sardar Patel Vidyut Bhavan, Race Course, VADODARA-390 007.

Tel. No. : 0265-2310583-86, Extn. 3622

Fax No. : 0265-2337918 / 2338164

E-mail: gmhr.guvnl@gebmail.com

Website: www.gseb.com

CIN No. : U40109GJ2004SGCO45195

No. : GUVNL/HR/Arrears/ 759

Date: June 2nd 2021

CIRCULAR :

Sub : Payment of Arrears.

- Ref : 1. Govt. Approval Letter No.GUV-13-2019-2425-K dated 22/01/2021.
2. Settlement dated 04/02/2021 between GUVNL & Recognized Unions/Associations.
3. GUVNL GSO 5A dated 16/02/2021.
4. GUVNL Board Resolution No.107.14/1708 Dated 25/05/2021

Pursuant to the Clause No.3 laid down vide GSO-5 A dated 16/02/2021 and in pursuance to the approval of GUVNL Board vide Board Resolution Number No.107.14/1708 Dated 25/05/2021, the arrears for the period 01/01/2016 to 31/12/2020 shall be paid as under :-

1. The arrears in respect of employees who are in service as on 31st May 2021 shall be paid as per the following schedule in 10 instalments.

Financial Year	Composition of each Instalment	No. of Months	Payment Instalment Number	Tentative Payment Dates*
2020-21	01.10.2020 to 31.12.2020	3 months	1	15.06.2021
	01.04.2020 to 30.09.2020	6 months	2	
2019-20	01.04.2019 to 30.09.2019	6 months	3	15.07.2021
	01.10.2019 to 31.03.2020	6 months	4	
2018-19	01.04.2018 to 30.09.2018	6 months	5	15.09.2021
	01.10.2018 to 31.03.2019	6 months	6	
2017-18	01.04.2017 to 30.09.2017	6 months	7	15.11.2021
	01.10.2017 to 31.03.2018	6 months	8	
2016-17	01.10.2016 to 31.03.2017	6 months	9	15.01.2022
2016-17	01.04.2016 to 30.09.2016	6 months	10	15.03.2022
2015-16	01.01.2016 to 31.03.2016	3 months		

* Schedule may vary depending upon the financial condition of GUVNL & its Subsidiary Companies

2. The employees, who have retired on or before 30/04/2021, shall be paid arrears in one instalment on 15.08.2021.
3. Necessary instructions for data entry and data migration in respect of employees, who have been transferred , shall be separately sent by M/s Wipro.
4. The requisite audit of the Arrears Calculation Sheet shall have to be carried out from Internal Auditors prior to payment
5. No transfer of employees in e- Urja should be made for May 2021 salary & June 2021 salary, i.e. both the salaries should be drawn at the same location.
6. The respective L1 Champions of e -Urja Pay Roll & HRMS module will co-ordinate with their field offices and M/s WIPRO.
7. Instructions for other administrative /operational issues for arrear processing and payment will be issued as deemed fit.

The respective Pay bill locations shall immediately process for arrears calculation & payment as per schedule.



(Dr. Nilesh Munshi)
General Manager (HR)-GUVNL

Copy to : As per mailing list

Copy f.w.cs. to :

1. PS to Additional Chief Secretary, Energy & Petrochemical Deptt., Government of Gujarat & Chairman, GUVNL, Gandhinagar
2. PS to Managing Director, GUVNL, Vadodara
3. PS to Managing Director, GSECL/GETCO/MGVCL/DGVCL/UGVCL/PGVCL
4. PS to ADGP (S) & CVO, GUVNL
5. All HR Heads of Subsidiary Companies
6. All Finance Heads of Subsidiary Companies
7. All HODs, GUVNL
8. All Secretary Generals of recognized Unions/Associations
9. Shri Dipesh Patel, M/s WIPRO.